

Work Package 6 is led by the University of Petroșani (Romania)



In this project we approach **inclusiveness** from 3 perspectives:

- Action 1: we focus on **vulnerable groups** and their idiosyncratic requirements – individuals with historically, culturally, economically as well as physically marginalized backgrounds.
- Action 2: we analyze **institutional fabrics** and their potential – how organizational structures affect marginalized groups.
- Action 3: we consider **extended frameworks** and their potential – focus on system design regarding marginalized groups in civil society and the business environment.

WANT TO KNOW MORE?

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Overview

Inclusiveness ensures that the benefit of diversity within an institution will be transferred to the outside society as all participants will be system designers through participation in the long run and thus bring about positive societal change. In this project we intend to approach inclusiveness from 3 perspectives:



- 1 **Vulnerable Groups** & their idiosyncratic requirements
- 2 **Institutional Fabric** & its potential
- 3 **Extended Framework** & its potential

ACTIONS & OUTPUTS:

- **Glossary of topics on diversity and inclusiveness**
- **Barometer of Inclusiveness of Scientific Communities**
- **Comprehensive summary on strategies, policies & case study evaluation**

Barometer of the Inclusiveness of Scientific Communities:

