

# Proposals to improve brain circulation in EURECA-PRO

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## What?

This factsheet is about four proposals with the aim of promoting healthy brain circulation in EURECA-PRO. They range from the most generic ones, which are knowledge flow and management, to the most research-orientated ones, which are research career and human capital flow. A healthy brain circulation could be attained in EURECA-PRO if each institution of the alliance commit themselves to collaborate with the other partners to accomplish the pillars described.



### Knowledge flow

A correct flow of knowledge on the alliance should be ensured by:

- Knowledge transfer
- Solid networks within and outside the alliance
- Integration of diaspora communities
- Intensification of industry-university collaboration



### Management

Institutions' management should adjust their:

- Social dimension, with inclusive and fair human resources policies
- Political dimension, with commitment with local institutions, bottom-up approach, and image improvement
- Economical dimension, oriented towards a knowledge-based economy



### Research career

Excellence and stability in research career should be provided by:

- Stabilization of the research career with actions such as embracing diverse CV profiles.
- Training researchers to avoid skills gap among researchers and ensure their access to international opportunities.



### Human capital flow

Researchers' flow should be guaranteed by:

- Internationalization of research by fostering mobilities, language standardization, and open-minded and respectful culture.
- Filling the gaps in local research infrastructures by joint research and share of infrastructure.

## How to start...

A variety of EU fundings sources could be used by EURECA-PRO to stimulate brain circulation: [Erasmus +](#) facilitates the Internationalization of research, training and knowledge flow. [Horizon Europe](#) and [European Research Council](#) fund research and innovation. [Marie Skłodowska-Curie Actions](#), [Youth Guarantee](#), [Euraxess](#), [Youth Employment Initiative](#) and [Talent Booster Mechanism](#) support the stabilization of research careers, with special attention to ECR. [COST Actions](#), [Cohesion Fund](#), [European Regional Development Fund](#), [The European Institute of Technology](#), [ERA-Net Scheme](#) and [HR Excellence in Research Award](#) reinforce cohesion in the areas.

**However, despite the opportunities offered by the EU, EURECA-PRO has the potential to develop its own mechanisms aligned with the described proposals and boost brain circulation.**

